

## Health, Safety, Environmental & Energy Policy

We are committed to producing products in a safe and environmentally sound and responsible manner, and consider the protection of employee safety, health and the environment as core values of the organization.

We will continually strengthen our Health, Safety, Environmental and Energy performance to:

- Achieve zero injuries and illnesses through hazard elimination, risk reduction and safety programs that involve all employees, enabling everyone to do their job right, in a safe and healthy workplace.
- Minimize our impact on the environment by ensuring the availability of information and resources to reduce the use of natural resources, optimize energy performance, prevent pollution, and to drive thoughtful material procurement, use, and process improvements in our facilities.
- Manage our facilities and operations in a way that meets or exceed legal and other requirements and minimizes risk to our associates, the public and communities where we operate.

"Our ultimate goal as an organization is to create a Zero & Beyond culture that motivates each of us to care for our own health and safety and that of those around us, and to be role models for safety, environmental and energy excellence for our families and communities."

Andrea Pirondini, CEO Prysmian North America